

The Board of Brown County Commissioners met in regular session with the following members present: Chairman Lucas Heinen, Richard Tesoriero and William Pollock. Also present was Brown County Clerk, Nicole Lee. County Counselor Austin Parker was present for a portion of the meeting. Lucas Heinen opened the meeting at 1:00 p.m. All recited the Pledge of Allegiance, followed by a prayer led by Commissioner Heinen.

**COUNTY PERSONNEL / PUBLIC COMMENT****County Counselor**

County Counselor Austin Parker reported the following updates: a draft MOU for the Kickapoo Tribe dispatch services has been sent to Sheriff Merchant; working on finalizing construction easement for Bridge FAS-51; pictures and measurements of a trial bridge will be taken; he is waiting to hear back from Amberwell; and he will have a resolution for the Planning Commission term expiration change done next week.

**NEIGHBORHOOD REVITALIZATION PLAN**

The Commission reviewed the exclusion map from the previous plan for any changes to be made for the new proposed plan. Brown County Appraiser Steve Markham was also present.

**MINUTES 12-31-2025**

Motion by Richard Tesoriero to approve the December 31, 2025 minutes with two corrections. Seconded by William Pollock. Motion carried.

**KCAMP**

The Commission discussed the KCAMP Risk Assessment findings on multiple County buildings as well as information about risk management services that KCAMP can provide.

**RESOLUTIONS**

The Commission reviewed drafts of annual resolutions that will be presented at the next regular meeting.

**COMMISSION FIXED ASSETS**

The Commission reviewed land and building fixed assets lists.

**YEAR END REPORT**

The Commission reviewed the year end cash and budget summary report.

**EXECUTIVE SESSION**

Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners and Brown County Clerk Nicole Lee present for the purpose of discussing employee performance of non-elected personnel, to protect the privacy of the employee. The open meeting will reconvene in the Commissioner's Room at 2:31 p.m. Seconded by Richard Tesoriero. Motion carried. No binding action was taken.

**EXECUTIVE SESSION**

Brown County Treasurer Betty Spiker requested a 5-minute executive session to discuss employee pay. Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners, Brown County Treasurer Betty Spiker, and Brown County Clerk Nicole Lee present for the purpose of discussing employees' duties and pay of non-elected personnel, to protect the privacy of the employees. The open meeting will reconvene in the Commissioner's Room at 2:38 p.m. Seconded by William Pollock. Motion carried. No binding action was taken.

**EXECUTIVE SESSION**

Motion by Lucas Heinen to recess back into executive session for 10 minutes with the three commissioners, Brown County Treasurer Betty Spiker, and Brown County Clerk Nicole Lee present for the purpose of discussing employees' duties and pay of non-elected personnel, to protect the privacy of the employees. The open meeting will reconvene in the Commissioner's Room at 2:49 p.m. Seconded by Richard Tesoriero. Motion carried. No binding action was taken.

**EXECUTIVE SESSION**

Brown County Clerk Nicole Lee requested a 5-minute executive session to discuss employee performance. Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners and Brown County Clerk Nicole Lee present for the purpose of discussing employee performance of non-elected personnel, to protect the privacy of the employee. The open meeting will reconvene in the Commissioner's Room at 2:59 p.m. Seconded by William Pollock. Motion carried. No binding action was taken.

Motion by Richard Tesoriero to adjourn. Seconded by William Pollock. Motion carried. Meeting adjourned at 3:00 p.m. The next regular meeting will be held Monday, January 12, 2026 at 1:00 p.m.