

The Board of Brown County Commissioners met in regular session with the following members present: Chairman Lucas Heinen, Commissioner Richard Tesoriero and Commissioner William Pollock. Also present was Brown County Clerk, Nicole Lee. County Counselor Austin Parker was present via Zoom for a portion of the meeting. Chairman Heinen opened the meeting at 1:00 p.m. All recited the Pledge of Allegiance, followed by a prayer led by Commissioner Heinen.

## COUNTY PERSONNEL / PUBLIC COMMENT

### Executive Session

Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners and Brown County Clerk Nicole Lee present for the purpose of discussing performance of non-elected personnel, to protect the privacy of the employee. The open meeting will reconvene in the Commissioner's Room at 1:57 p.m. Seconded by Richard Tesoriero. Motion carried. No binding action was taken.

### Executive Session

Brown County Clerk Nicole Lee requested a 5-minute executive session to discuss non-elected employee duties and compensation. Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners and Brown County Clerk Nicole Lee present for the purpose of discussing employee duties and compensation of non-elected personnel, to protect the privacy of the employees. The open meeting will reconvene in the Commissioner's Room at 2:31 p.m. Seconded by Richard Tesoriero. Motion carried. No binding action was taken.

### Executive Session

Motion by Lucas Heinen to recess back into executive session for 10 minutes with the three commissioners and Brown County Clerk Nicole Lee present for the purpose of discussing employee duties and compensation of non-elected personnel, to protect the privacy of the employees. The open meeting will reconvene in the Commissioner's Room at 2:41 p.m. Seconded by Richard Tesoriero. Motion carried. No binding action was taken.

### Executive Session

Motion by Lucas Heinen to recess into executive session for 5 minutes with the three commissioners, Brown County Treasurer Betty Spiker, and County Clerk Nicole Lee present for the purpose of discussing duties and compensation of non-elected personnel, to protect the privacy of the employees. The open meeting will reconvene in the Commissioner's Room at 2:51 p.m. Seconded by William Pollock. Motion carried. No binding action was taken.

### Commission

The Commissioners discussed the process for canceling hot meal delivery due to weather conditions and attending the Annual HFED meeting on January 28, 2026.

### County Counselor

County Counselor Austin Parker provided updates on reviewing the MOU draft with the Kickapoo Tribal Council; meeting with Amberwell regarding primary care insurance; working on a permanent easement for the FAS-51 bridge construction; the vacate road notice of hearing; an alternative bridge project; and mapping out the restructuring of the Road & Bridge Department.

## NEIGHBORHOOD REVITALIZATION PLAN

The Commission thanked Mikaela Moore, County Appraiser Steve Markham, County Clerk Nicole Lee and County Counselor Austin Parker for the work put into creating the new plan. HFED Director Mikaela Moore was present for the proposed Brown County Neighborhood Revitalization Plan review that will be effective as of January 1, 2026 through December 31, 2035.

Motion by Richard Tesoriero to approve Resolution #2026-08, Designating a Revitalization Area and Adopting a Neighborhood Revitalization Plan for Brown County. Seconded by Lucas Heinen. Motion carried. Commissioner Pollock voted nay.

Motion by Richard Tesoriero to approve the revised Application for Qualification/Participation Neighborhood Revitalization Plan. Seconded by Lucas Heinen. Motion carried.

## KCAMP

KCAMP representatives Brian Cooper, Patrick Smith, and James Gambrell were present via Zoom to discuss the Risk Assessment report.

## MINUTES 01-20-2026

Motion by Richard Tesoriero to approve the January 20, 2026 minutes. Seconded by William Pollock. Motion carried.

## PAYROLL 01-21-2026

The January 21, 2026 payroll was approved as follows: Motion by William Pollock. Seconded by Richard Tesoriero. Motion carried.

General	\$105,695.74
Road & Bridge	10,288.01
Technology	405.00
Appraiser	8,576.01
Noxious Weed	2,000.00
ACC	15,283.08
JJA Core	13,914.08
Services for Elderly	3,468.50
Solid Waste	5,736.81
Employee Ben FICA	10,076.34
Employee Ben KPERS	13,683.09
State Unemploy/Work Comp	-229.65
Insurance	-11,783.05
<b>TOTAL</b>	<b>\$177,113.96</b>

## COFFEE WITH THE COMMISSIONERS

Motion by Lucas Heinen to hold an informal public outreach meeting on February 12, 2026 at 5:30 p.m. at the Bruning Barn. Seconded by Richard Tesoriero. Motion carried.

**WORK SESSION**

Motion by Lucas Heinen to hold a 30-minute work session after the January 30, 2026 regular meeting adjourns. Seconded by Richard Tesoriero. Motion carried.

Motion by William Pollock to adjourn. Seconded by Richard Tesoriero. Motion carried. Meeting adjourned at 2:53 p.m. The next regular meeting will be held Friday, January 30, 2026 at 1:00 p.m.